## **IMPLEMENTATION**

## I.2 The system was adapted from TUP Manila

A SWOT Analysis was conducted to identify the certain areas of concern among CIT administration, faculty members, staff, and students.

The result of the SWOT Analysis was served as a basis in creation and preparation of VGMOs, furthermore, a working committee was established.

As a first level of consultation for VGMOs, a discussion with the CIT constituents was steered.

The second level of consultation was the meeting with different stakeholders to review the VGMOs.

College and department meetings were conducted to finalize the formulation and the strategic way of implementation of VMGOs.

Proper dissemination and establish institutionalization of the VMGOs.

Regular validation of VMGOs every two or three years to ensure its relevance and responsiveness to the need of the present time

Determine the awareness and acceptability of VGMO using the survey questionnaires. The data will be interpreted and will be used to enhance the quality of VGMO as needed.